URGENT: BENEFIT PROCESSING REQUEST

Excess Contribution Report - 401(k) ADP / 401(m) ACP

Name of Plan: ABC Company 401(k) Plan **For Plan Year:** 01/01/2004 - 12/31/2004

Policy Number: 1200000-01

The following refunds must be made by 03/15/05 in order to avoid the employer 10% excise imposed by the IRS.

Route to: Benefits - 8T3

The following need to be returned or forfeited:

Name SMITH, MR	Soc. Sec. # 120-00-0004	Total EE Deferral Correction 3,586.00	Total ER Match Correction 59.00	Participant Match Vested Percentage 0%	Withholding Percentage **	Attributed Match to Forfeiture 1,343.00

If you decide to have the excess refunded, please fax this form to Benefits at (303) 737-4355.

Authorized Signature:	

^{**}It is our policy to withhold 10% on excess contributions unless they are refunded within 2 1/2 months after the plan year. If the participant wishes to change the withholding percentage, please indicate the new percentage in the "Withholding Percentage" column.

Due to the complexity of tax laws it is advised that a tax professional be consulted on any withholding changes.